COURSEWARE

M_o_R[®] Management of Risk Practitioner

Courseware - English

Douwe Brolsma & Mark Kouwenhoven





M_o_R® Management of Risk Practitioner Courseware – English

Colophon

Title: M o R® Management of Risk Practitioner Courseware – English

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Publisher about the Courseware

The Courseware was created by experts from the industry who served as the author(s) for this publication. The input for the material is based on existing publications and the experience and expertise of the author(s). The material has been revised by trainers who also have experience working with the material. Close attention was also paid to the key learning points to ensure what needs to be mastered.

The objective of the courseware is to provide maximum support to the trainer and to the student, during his or her training. The material has a modular structure and according to the author(s) has the highest success rate should the student opt for examination. The Courseware is also accredited for this reason, wherever applicable.

In order to satisfy the requirements for accreditation the material must meet certain quality standards. The structure, the use of certain terms, diagrams and references are all part of this accreditation. Additionally, the material must be made available to each student in order to obtain full accreditation. To optimally support the trainer and the participant of the training assignments, practice exams and results are provided with the material.

Direct reference to advised literature is also regularly covered in the sheets so that students can find additional information concerning a particular topic. The decision to leave out notes pages from the Courseware was to encourage students to take notes throughout the material.

Although the courseware is complete, the possibility that the trainer deviates from the structure of the sheets or chooses to not refer to all the sheets or commands does exist. The student always has the possibility to cover these topics and go through them on their own time. It is recommended to follow the structure of the courseware and publications for maximum exam preparation.

The courseware and the recommended literature are the perfect combination to learn and understand the theory.

Other publications by Van Haren Publishing

Van Haren Publishing (VHP) specializes in titles on Best Practices, methods and standards within four domains:

- IT and IT Management
- Architecture (Enterprise and IT)
- Business Management and
- Project Management

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Topics are (per domain):

IT and IT Management ABC of ICT ASL® CATS CM® CMMI® COBIT® e-CF ISO/IEC 20000 ISO/IEC 27001/27002 ISPL IT4IT® IT-CMF™ IT Service CMM ITIL® MOF	Enterprise Architecture ArchiMate® GEA® Novius Architectuur Methode TOGAF® Business Management BABOK® Guide BiSL® and BiSL® Next BRMBOK™ BTF EFQM eSCM IACCM	Project Management A4-Projectmanagement DSDM/Atern ICB / NCB ISO 21500 MINCE® M_o_R® MSP® P3O® PMBOK® Guide Praxis® PRINCE2®
ITIL®	eSCM	
MOF MSF SABSA SAF SIAM [™] TRIM VeriSM [™]	ISA-95 ISO 9000/9001 OPBOK SixSigma SOX SqEME*	

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Author about this Courseware

We designed the courseware to support the learning work of delegates. The slides offer brief summaries of the different parts of the Best Practice Guidance. The exercises offer the possibility to practice applying the theory to the delegates own real life cases. We do this to help embed the theory into daily practice. The ABC sample documents then offers an example of how the theory could be applied to a sample case

The sample exams then help to test your understanding and prepare for the real thing.

We hope the courseware assists in the learning process and helps delegates in bringing the theory to life and making it work.

Douwe Brolsma and Mark Kouwenhoven

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Self-Reflection of understanding Diagram

'What you do not measure, you cannot control." - Tom Peters

Fill in this diagram to self-evaluate your understanding of the material. This is an evaluation of how well you know the material and how well you understand it. In order to pass the exam successfully you should be aiming to reach the higher end of Level 3. If you really want to become a pro, then you should be aiming for Level 4. Your overall level of understanding will naturally follow the learning curve. So, it's important to keep track of where you are at each point of the training and address any areas of difficulty.

Based on where you are within the Self-Reflection of Understanding diagram you can evaluate the progress of your own training.

Level of Understanding	Before Training (Pre- knowledge)	Training Part 1 (1st Half)	Training Part 2 (2nd Half)	After studying / reading the book	After exercises and the Practice exam
Level 4					Î I
I can explain the					}
content and apply it .					,/
Level 3					/
I get it!				,	Ready for
I am right where I am					the exam!
supposed to be.					
Level 2					
I almost have it but					
could use more					
practice.			-		
Level 1					
I am learning but don't					
quite get it yet.					

(Self-Reflection of Understanding Diagram)

Write down the problem areas that you are still having difficulty with so that you can consolidate them yourself, or with your trainer. After you have had a look at these, then you should evaluate to see if you now have a better understanding of where you actually are on the learning curve.

Troubleshooting		
	Problem areas:	Topic:
Part 1		
Part 2		
You have gone		
through the book		
and studied.		
You have answered		
the questions and		
done the practice		
exam.		

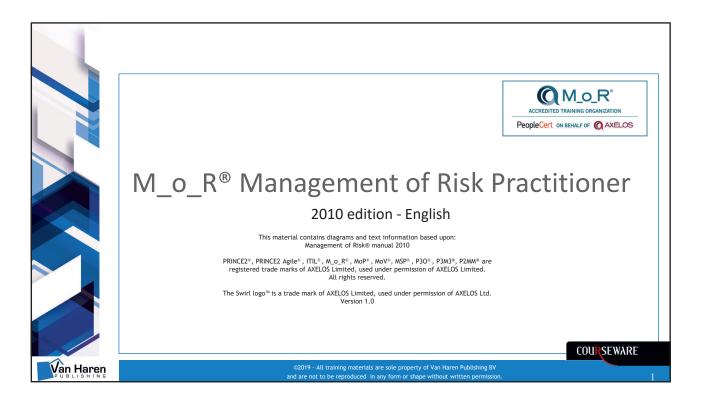
Timetable 9.00 - 17.00

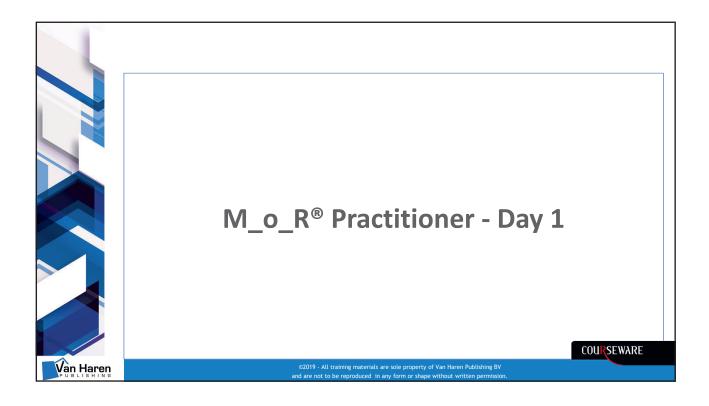
	Day 1
	Introduction
	Recap of the M_o_R Framework (Foundation level)
Part 1	 M_o_R Principles - perceived for strategic, programme, project and operational Perspective
	Assignment 'Identifying the Context'
	Lunch
	The M_o_R Approach
Part 2	Assignment 'Preparing a Risk Management Strategy'
Part 2	The Risk Management Documents
	 Homework (4 - 6 hours) Study Guidance (Chapters 1, 2 and 3) Practice Foundation exam and personal risk register
	Day 2
	Recap and discuss homework
	The M_o_R Process Steps 1 + 2 including the relevant Techniques
Part 1	Assignment 'Identifying the Risks and Assess'
	The M_o_R Process Steps 3 + 4 including the relevant Techniques
	Assignment 'Plan and Implement'
	Lunch
	The M_o_R Approach • The Risk Management Policy Document
Part 2	Assignment 'Preparing a Risk Management Policy
	Embedding & Reviewing M_o_R

Homework (8 - 10 hours)

- Study Guidance (Chapters 4 and 5)
- Practice OT Practitioner Exam and personal risk register

	Day 3		
	Recap and discuss homework		
	Exam training (tips and tricks)		
Part 1	Horizon scan as part of Implement		
	Assignment 'Performing a Horizon Scan' Embedding & Reviewing M_o_R		
	Lunch		
	M_o_R Health Check and Risk Maturity		
	Assignment 'Performing a Health Check'		
Part 2	Risk Specialisms Business continuity management Incident (crisis) management Health and safety Security Financial risk management Environmental Risk Management Reputational Risk Management Contract risk management		
	Exercise Evaluating training course Homework (8 - 10 hours) • Study the rest of the Guidance		
	 Practice the second OT Practitioner Exam as preparation for the Practitioner exam 		
	Day 4 Exam Day (Optional)		
	Last minute exam question hour		
Part 1	Set up exam		
	M_o_R Practitioner exam		
	Lunch		





Welcome

Teambuilding and focus

- Name
- Background
- Current role
- Experience in Risk Management
- Motivation to participate in this course

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Purpose of the course

- To provide delegates with a thorough understanding of the Management of Risk: Guidance for Practitioners
- After completing this training course participants will be able to apply all parts of the Guidance to real life situations
- Delegates are enthused and eager to apply the theory to practice
- To prepare delegates for the M_o_R Practitioner exam

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Practitioner Planning

Course outline

- 3 day training course + exam on day 4
 (often spread out over a period of about 3 weeks)
- Homework after every training day (in all 20 to 26 hours of homework)

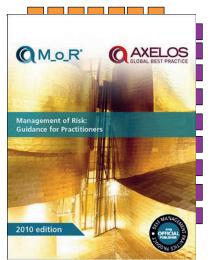
Prerequisite for Practitioner exam:

Must have passed the M_o_R Foundation exam

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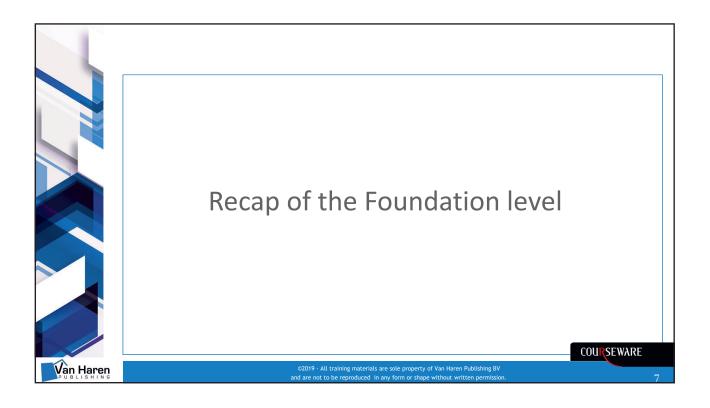
"Tabbing"



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What is 'Risk'?

M_o_R defines risk as.....

An uncertain event or set of events that, should it occur, will have an effect on the achievement of objectives.

A risk is measured by the combination of the probability of a perceived threat or opportunity occurring and the magnitude of its impact on objectives (page 4)



What is 'Risk Management'?

M o R defines Risk Management as.....

"The systematic application of principles, an approach and a process to the tasks of identifying and assessing risks, and then planning and implementing risk responses" (page 4)

The aim is to support proactive decision-making through a good understanding of risks and their likely impact.

Ref. 1.3

Risk Management

Risks need to be:

- Identified consider uncertainties and describe them for a common understanding
- Assessed Estimate probability, impact and proximity, prioritize and understand the overall level of risk
- Controlled planning appropriate responses and implement and monitor these

Note the importance of communication within and between all these areas.



The Benefits of Risk Management

- Provides more informed decision-making capability
- Improves the decision-making process
- Improves ability to respond to change
- Helping the organisation to fulfil policies or legal requirements
- Improves the organisation's quality of services
- Increases revenue and/or reduces costs, while maintaining quality

/ Ref. 1.4

The Benefits of Risk Management

- Fewer sudden shocks and unwelcome surprises
- More efficient use of resources
- Reduced waste and fraud, and better value for money
- Better service delivery
- · Reduction in management time spent fire-fighting
- Better management of contingent and maintenance activities
- Lower cost of capital
- Improved innovation
- Increased likelihood of change initiatives being achieved
- More focus internally on doing the right things properly
- More focus externally to shape effective strategies



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Threat or Opportunity?

- Threat an uncertain event that could have a negative impact on objectives or benefits
- Opportunity an uncertain event that could have a favourable impact on objectives or benefits

Ref. 1.2

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Risk Cause, Event, and Effect

Risk Cause

- Describes the source of the risk the event or situation that gives rise to the risk - often referred to as risk drivers
- Not risks in themselves, but the potential trigger points for risk
- May be either internal or external to the organisational activity under consideration
- Risk Event describes the area of uncertainty in terms of the threat or the opportunity
- Risk Effect describes the impact that the risk would have on the organisational activity should the risk materialise



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Probability, Impact, EV & Proximity

Probability

- probability selected from the scales in the risk management strategy
- where appropriate pre and post response action probabilities should be recorded

Impact

- impact selected from the scales in the risk management strategy
- where appropriate pre and post-response action impacts should be recorded

Expected Value

EV = average impact X probability percentage

Proximity

the date when the risk is anticipated to materialize



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Risk response and status

- Risk response category selected from the options in the risk management strategy (e.g. threat reduction, opportunity enhancement)
- Risk tolerance the threshold levels of risk exposure which, when exceeded, trigger an escalation
- Risk response actual action to be taken recorded together with any trigger dates
- Risk status (active or closed)

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Risks and risk exposure

- Inherent risk the exposure arising from a specific risk before action has been taken to manage it
- Residual risk what risk still remains (after the response is applied)
- Secondary risk —a new risk that has been introduced by a risk response
- Risk exposure the extent of risk borne by the organization at that time

B

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Recent Developments

- 2002 M_o_R in response to Turnbull
- 2002 Sarbanes-Oxley (SOX)
- 2004 Basel II accord
- 2004 Code Tabaksblat (NL)
- 2006 Combined codes for Corporate Governance (UK)
- 2007-2008 Worldwide financial crisis
- 2009 ISO 31000 Risk Management Principles and Guidelines
- 2010 Refresh of M o R and Basel III accords
- 2018 ISO 31000:2018 refresh



Corporate Governance

"is the system by which organisations are directed and controlled."

- The Boards of directors are responsible for governance in their organisation
- The Shareholders appoint directors and auditors to ensure governance is in place
- The board sets the strategic aims, provides leadership, supervises management and reports to shareholders
- The Audit Committee supports the Board and the Accounting Officer by reviewing the comprehensiveness and reliability of assurance

/ Ref. 1.6

Internal Control

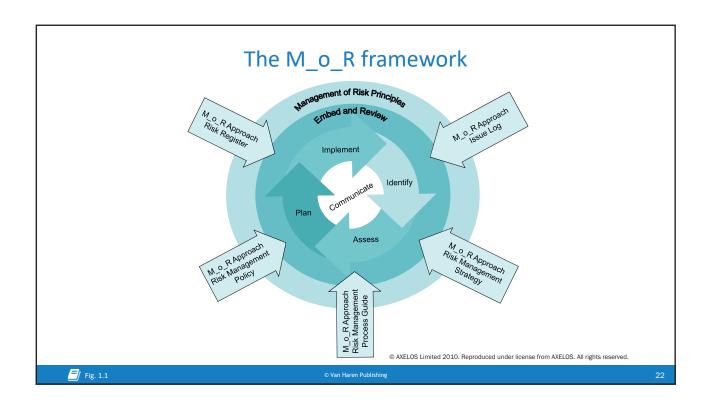
Risk management is 1 way of establishing internal control

The Board is responsible for determining the nature and extent of the significant risks it is willing to take in achieving it's strategic objectives

They should maintain sound risk management and internal control systems and review the effectiveness of these at least annually.

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M_o_R principles

- Informed by corporate governance principles and the international standard for risk management ISO 31000: 2009
- High level universally applicable
- To help design an appropriate approach to risk management as part of the internal controls

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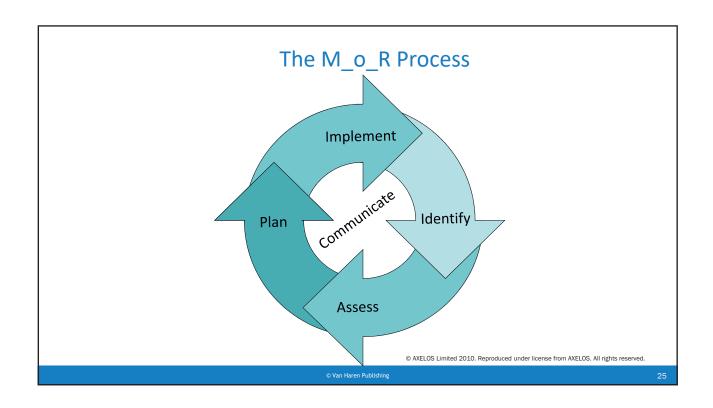
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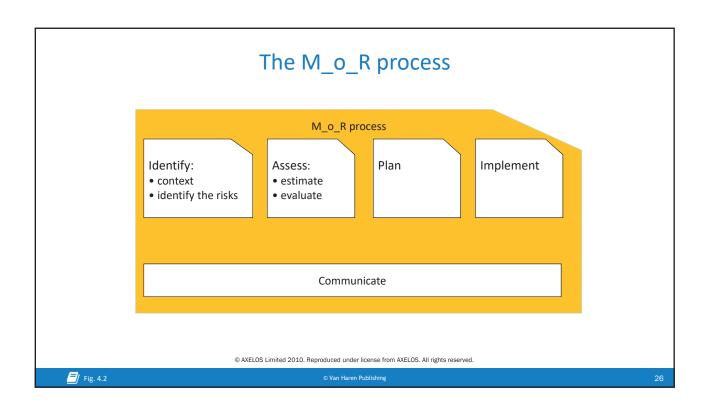
The 7 +1 M_o_R principles

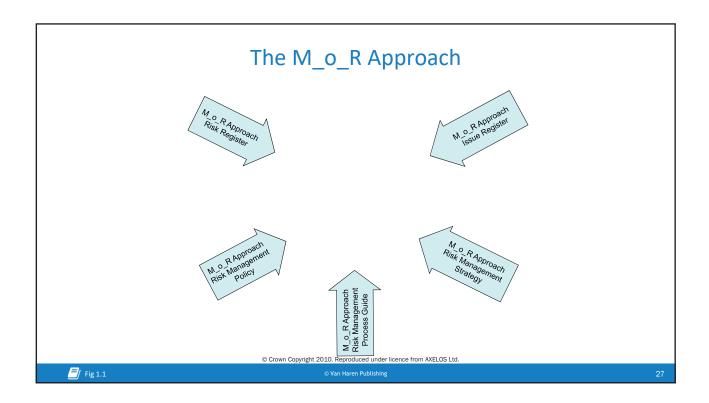
- Aligns with objectives
- Fits the context
- Engages stakeholders
- Provides clear guidance
- Informs decision-making
- Facilitates continual improvement
- Creates a supportive culture
- Achieves measurable value



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M_o_R approach

Risk management policy – <u>How</u> risk management will be implemented throughout an organisation

Risk management process guide – All the <u>steps</u> (Identify \rightarrow Assess \rightarrow Plan \rightarrow Implement) and communication therein

Risk management strategies – The <u>specific</u> risk management activities that will be undertaken

E

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